
WOLLONDILLY NETBALL ASSOCIATION INC



REPRESENTATIVE GUIDELINES

ADOPTED: September 2022

TABLE OF CONTENTS

SECTION 1 - MANAGEMENT OF REPRESENTATIVE TEAMS	4
SECTION 2 – CONFLICT OF INTEREST	4
SECTION 3 – SELECTOR ELIGIBILITY & PROCESS.....	4
SECTION 4 – COACHES ELIGIBILITY & PROCESS	6
SECTION 5 – ELIGIBILITY OF PLAYERS	7
SECTION 6 – REPRESENTATIVE PLAYER PROCESS	8
SECTION 7 – TRIAL/SELECTION PROCESS.....	9
SECTION 8 - MANAGERS & PRIMARY CARERS ELIGIBILITY & PROCESS	11
SECTION 9 - PLAYERS & OFFICIALS RESPONSIBILITIES.....	11
SECTION 10 – FUNDRAISING & SPONSORSHIP	11
SECTION 11 - WITHDRAWAL OF PLAYERS	12
SECTION 12 - DISBANDING OF TEAMS	12
SECTION 13 - UNIFORM.....	13
SECTION 14 - ACCOUNTS	13
SECTION 15 - UMPIRES	14

SECTION 1 - MANAGEMENT OF REPRESENTATIVE TEAMS

- a) All decisions pertaining to Wollondilly Netball Association's (WNA) Representative teams and selections shall be made by the WNA Executive in consultation with the WNA Representative Coordinator.
- b) Ongoing management, once selections are completed will be overseen by the WNA Representative Coordinator.
- c) Any questions/queries in relation to Representative teams should be forwarded to the WNA Representative Coordinator via the WNA Secretary.
- d) All correspondence will be forwarded to the WNA Representative Coordinator within 48 hours upon being received by the WNA Secretary. The WNA Secretary will acknowledge receipt of email.
- e) The WNA Representative Coordinator will respond to all queries/ questions within seven (7) days, via the WNA Secretary.

SECTION 2 – CONFLICT OF INTEREST

- a) **Selector Conflict of Interest** - *'if the selector is trialling for a Representative team, and/or they have a family member whom is being trialled for a Representative team'*.
- b) **Head Coach/ Assistant Coach Conflict of Interest** - *'if the Head Coach/ Assistant Coach for a Representative team is the parent and/ or family member of a player on that Representative team'*. (Exceptions may be granted for opens and/or O35's teams in the event coaching nominations are lacking or non-existent).
- c) If there is a conflict of interest, the Selector/ Head Coach/ Assistant Coach is required to inform the WNA Representative Coordinator via email to the WNA Secretary as soon as practicable.
- d) Failure to disclose conflict of interest will be considered by the WNA Executive and could result in the Selector/ Head Coach/ Assistant Coach being stood down and re-trialling of affected teams (if applicable).

SECTION 3 – SELECTOR ELIGIBILITY & PROCESS

- a) Representative Head Selector and Selector expressions of Interest's (EOI's) will be advertised by WNA no later than June each year.
- b) Nominations will be sought for a two (2) week period, then closed.
- c) The WNA Representative Coordinator will select a Head Selector and a minimum panel of three (3) Selectors, maximum five (5) Selectors (including the Head Selector) from the EOI's submitted.
- d) The WNA Representative Coordinator will seek approval of the WNA Executive of the final panel prior to confirmation being sent to Selectors.
- e) Selectors will be appointed within one (1) week of closing date. The WNA Representative Coordinator will advise selectors within one (1) week of closure of the EOI's, of the outcome of appointment via the WNA Secretary.

-
- f) If sufficient expressions of interests are not received by closing date, the WNA Representative Coordinator can request further expression of interest after closing date.
 - g) The WNA Representative Coordinator will appoint a Head Selector. If the nominee rejects the position of Head Selector, then the WNA Representative Coordinator will appoint another successful candidate from the selector EOI's.
 - h) WNA Executive members that are applying for a Selector's role will not be included in the selection discussions when the WNA Representative Coordinator consults with the WNA Executive.
 - i) Selectors for all Representative teams will not be involved in the selection process where a conflict of interest exists.
 - j) The WNA Representative Coordinator in consultation with the WNA Executive has the right to appoint observers at selection trials.
 - k) Selectors are to undertake a Selector's course when available, but must be completed prior to selection trial dates and provided to the WNA Representative Coordinator. If this does not occur, Selectors will not be considered as a selector, but could participate with WNA approval as an observer.
 - l) Selectors will be required to;
 - i. From July each calendar year, attend Saturday games (minimum fortnightly up until round 15) to observe players whom have nominated for Representative teams;
 - ii. Attend trial dates as arranged by WNA to observe players trialling for Representative squads/ teams;
 - iii. Provide feedback of selections to Head Selector at the end of each age group session.
 - m) Failure to comply with Section 3 k) will result in the Selector being dismissed.
 - n) At the conclusion of the Representative trials, where possible the Head Selector will write a list of players who may be called on in the event of a withdrawal of a selected player for the State Title Representative Team.
 - o) The Head Selector and WNA Representative Coordinator will have the opportunity to liaise with previous coaches of a Representative team in relation to the performance of Representative players. Such comments can relate, but are not limited to, attendance at training, attitude towards coaches, umpires, team, playing commitment and assistance with official WNA activities. Parent behaviours will also be included in decisions being made around selection process.
 - p) For all selections, Selectors are to select, as far as possible, players relative to their nominated playing positions. The Selectors have the option of playing players in alternative positions and making recommendations accordingly if they believe that a more balanced or better combination will result.
 - q) A Selectors role ('Head Selector' or 'Selector') will conclude after the second trial dates and/or teams are finalised by WNA.
 - r) The Head Selector may be called upon after conclusion of trials, if WNA require further players to fill positions within teams. The Head Selector will be contacted by WNA regarding availabilities.

SECTION 4 – COACHES ELIGIBILITY & PROCESS

- a) EOIs for Representative Head Coaches and Assistant Coaches will be open after the conclusion of Junior State Titles. This EOI will be open for a period of 6 weeks.
- b) The WNA Representative Coordinator will submit a draft appointment list of Head Coaches and Assistant Coaches to the WNA Executive for approval within two (2) weeks of EOI closure.
- c) The WNA Executive will approve Head Coaches and Assistant Coaches as deemed appropriate with these guidelines and Netball NSW (NNSW) rules.
- d) In the event Coaches with lack of accreditation, experience and/or minimum age requirements as deemed appropriate by WNA have submitted an EOI, WNA can call for further expressions of interest.
- e) All appointed and unsuccessful Head Coaches/ Assistant Coaches are to be officially notified in writing of their appointment/ non appointment by the WNA Representative Coordinator via the WNA Secretary within 48 hours of decision being made.
- f) As per NNSW requirements, all coaches are to be registered with the Association and NNSW prior to commencing any such roles.
- g) All coaches are to provide their WWCC details to the WNA Registrar via the WNA Secretary. If this has not been provided, the role appointed will be withdrawn.
- h) Head Coaches and Assistant Coaches will not be appointed to age group teams 11's through to 17's where any actual, potential or perceived conflicts of interest exist.
- i) Head Coaches must have;
 - i. Have a minimum of 'Development Coaching' accreditation as per NNSW rules.
 - ii. Be aged 21 years or older, with a minimum of five (5) years age gap between the team they wish to coach, at the discretion of WNA Executive
 - iii. Have extensive club coaching experience as a Head Coach
- j) Assistant Coaches must have/be;
 - i. Hold a minimum of 'Foundation Coaching' accreditation as per NNSW rules
 - ii. Be aged 16 years or above, with a minimum of five (5) years age gap between the team they wish to coach, at the discretion of WNA Executive.
 - iii. Preferred, two (2) – three (3) year experience coaching at a club level.
- k) Head Coaches/ Assistant Coaches will not be appointed to any more than one (1) team, per Representative Program season.
- l) All appointed Head Coaches may attend trials to observe the team they have been allocated, and may give feedback to the Head Selector regarding player selection process.
- m) All Representative Head Coaches and Assistant Coaches must hold a current NNSW Section 1 Umpires theory Accreditation.
- n) All accreditation levels will be ratified by the WNA Executive via the NNSW database.
- o) Head Coaches/ Assistant Coaches are covered under NNSW until 31 December each year given their registration from the winter competition season. However, Coaches who are not registered with NNSW, will not be able to attend Representative training/ carnivals the

following year until registration has occurred.

- p) Head Coaches/ Assistant Coaches will be reimbursed for their expected expenditure and time dedicated to coaching for WNA (these reimbursements will be ratified by WNA on a yearly basis at their planning day).
- q) Payments will be made as a one-off payment by WNA after the Coaches State Titles campaign is completed, within four (4) weeks.

SECTION 5 – ELIGIBILITY OF PLAYERS

To be eligible for selection as a WNA Representative player, the following criteria must be met:

- a) All WNA Representative players must play in the WNA winter competition and have played all available WNA winter competition games leading up to NSW State Titles events.
- b) A player must be registered as a 'player' with NNSW prior to selection trials for WNA. If they are not registered, proof of registration is to be provided to the WNA Representative Coordinator prior to selections and/ or any Representative training.
- c) When Representative nominations are received, the WNA Registrar and the WNA Executive will ratify player registrations with WNA and/or NNSW.
- d) If an injury or illness has occurred to a player selected in a Representative team, they must provide a medical certificate outlining the injury/ illness to their Head Coach and/ or the WNA Representative Coordinator for any of the following;
 - Unable to attend Representative fitness training and/or skills training;
 - Unable to complete any requirements during any Representative training;
 - Unable to attend Representative carnivals;
 - Unable to attend NNSW State Titles.
- e) A clearance from the player's medical practitioner is required prior to returning to any physical representative activities.
- f) The WNA Representative Coordinator will liaise with the Head Coach as to the eligibility of the player continuing in the Representative team.
- g) If the WNA Representative Coordinator in consultation with the Head Coach, deems it not appropriate for the player to continue on the Representative team due to injury or illness, the WNA Representative Coordinator and the Head Coach will advise the player and their parent (if required).
- h) For Metro League and Night Interdistrict, the player must be a registered member of WNA.
- i) Metro League and Night Interdistrict selection is open to all players from sixteen (16) years of age and above.
- r) Representative players are covered under NNSW until 31 December each year given their registration from the winter competition season. However, Representative players who are not registered with NNSW, will not be able to attend Representative training/ carnivals the following year until registration has occurred.

SECTION 6 – REPRESENTATIVE PLAYER PROCESS

- a) WNA Representative player EOI's for the following season will be called for from July each year and will close at the conclusion of Round 15 of the Winter Competition calendar.
- b) Upon providing an expression of interest, the following will occur;
 - i. Players complete an EOI as required by WNA;
 - ii. WNA Representative Coordinator will provide to the nominee via email their registration number and 'Expectation and Commitment' flyer.
- c) When Representative EOI's are received, the WNA Registrar and the WNA Executive will ratify player registrations with WNA and/or NNSW. If WNA are unable to seek clarification, WNA will seek confirmation from the player or parent expressing an interest.
- d) If expression of interests are unable to be lodged with WNA by the closing date, and players still wish to be considered, written correspondence is to be sent to the WNA Representative Coordinator via the WNA Secretary advising of the following;
 - i. details of player and age group trialling for,
 - ii. the reasons as to why the EOI wasn't supplied prior to closing date and;
 - iii. Why consideration to trial for a WNA Representative team should be considered.
- e) All correspondence will be forwarded to the WNA Representative Coordinator within 48 hours upon being received by the WNA Secretary. The WNA Secretary will acknowledge receipt of email.
- f) The WNA Representative Coordinator will liaise with WNA Executive regarding the request and a decision regarding accepting or declining the request will be made.
- g) The WNA Representative Coordinator will respond to all requests within seven (7) days via the WNA Secretary.
- h) Players will be required to display this registration number on the outside of both legs during the winter competition (up to round 15), so when Selectors are observing players during winter competition rounds, they can be identified accurately.
- i) Registration numbers are not required to be displayed for finals or selection trial dates.
- j) If a player is unable to attend selection trials the following is required;
 - i. a letter of consideration is sent to the WNA Secretary mailbox by 7am day of trials
 - ii. WNA Secretary will inform the WNA Representative Coordinator of the request
 - iii. Selectors will be advised of any request, by WNA.
 - iv. If a letter of consideration has not been received prior to 7am, the player will not be considered.
- k) Players must not wear any article of club, WNA, regional, academy or other Representative clothing during the following;
 - i. Representative team/WNA squads trials and/or;
 - ii. Training between first and second selection trial dates, if required.
- l) All players will be played in a minimum of one playing position nominated by them for

selection trials. During selection trials, players may be placed into positions outside their nominated positions by Selectors.

- m) The minimum number of players to be selected in a Representative State Title team is nine (9) and the maximum is twelve (12), in consultation with Head Coaches.
- n) Whilst all efforts will be made to select State Titles teams, squads may be formed over all age groups from the initial selection trial date. All players will train from the first initial selections until the second selection trial date.
- o) Players that are accepted into squads, will need to attend the training sessions set by the Head Coaches to be eligible to trial for second selections.
- p) The WNA Representative selection initial trial date will be within two (2) weeks following the winter competition grand final each year unless stipulated otherwise by WNA.
- q) If a second trial or re-trial date is required, this will occur within four (4) weeks following the initial trial date. Unless stipulated otherwise by WNA.

SECTION 7 – TRIAL/SELECTION PROCESS

- a) The WNA Representative selection trial date will occur within two (2) weeks following the winter competition grand final each year unless stipulated otherwise by WNA.
- b) If sufficient expression of interests for Selectors, Coaches and players, have not been received by WNA, trials may not occur.
- c) Criteria for teams to be entered at NNSW State Titles are on the availability of Head Coaches and players to the standard required.
- d) Trials will go ahead when;
 - I. Head Coaches have been appointed to a team
 - II. Player numbers are adequate to run such trials and;
 - III. There are the minimum number of Selectors.
- e) If a Head Coach has not been appointed for a team prior to trials the following will occur;
 - I. WNA will postpone trials for within four (4) weeks following the initial trial date
 - II. Re-Open EOI's for Head Coaches, requesting nominations for teams not yet appointed a head coach. This EOI will remain open for two (2) weeks from the date of the initial trial date.
 - III. If a head coach is not appointed selections will not proceed for that team.
- f) The WNA Executive will advise all players/ parents prior to trials via the Secretary if the above occurs, with proposed re-trial dates.
- g) The WNA Representative Coordinator will advise selectors if a trial is not proceeding for a particular age group and when a potential re-trial date will be proposed.
- h) Selectors will be required to attend a further selection trial date to observe all players.
- i) The 'Head Selector' may speak with the WNA Representative Coordinator, allocated Head Coach and/or previous Head Coach to determine player selection if the selection panel has questions.

-
- j) The WNA MPIO and/ or WNA President will attend all selections to ensure the selection process, players and officials are abiding by the Netball NSW Member Protection Policy and Netball NSW Code of Behaviour Policy.
 - k) In relation to Senior State Titles, if nine (9) nominations are not received for the following age groups; 15's, 17's and Opens, then age groups can be amalgamated to form a State Title Representative team (i.e. 15/17's only, 17's & Opens only). At the discretion of the WNA Executive.
 - s) At the conclusion of trials, the Head Selector will meet with WNA Executive to submit the Representative team selections.
 - t) Upon confirmation by the WNA Executive, WNA will advise outcomes on the WNA website from 5pm on the following day.
 - l) Upon players being selected, WNA will email via the WNA Secretary (within seven (7) days of selection) the following documents;
 - I. Representative Pack
 - II. Representative Guidelines
 - III. Player / Parent Code of Conduct
 - m) A Parent meeting will be arranged within two (2) weeks following the announcement of State Title teams and must be attended by at least **one parent**. WNA will discuss the appointed coach, representative pack, representative guidelines and player/ parent code of conduct, to ensure adequate information is provided about the representative program. WNA will seek parents/ players acknowledge they understand the information provided and will request parents to sign an acknowledgement form.
 - n) If feedback regarding selection process or player performance is requested, this must be put in writing to the WNA Secretary.
 - o) All correspondence will be forwarded to the WNA Representative Coordinator within 48 hours upon being received by the WNA Secretary. The WNA Secretary will acknowledge receipt of email.
 - p) The Representative Coordinator will request feedback be provided by the Head Selector in writing and consult with WNA Executive regarding feedback.
 - q) Once reviewed by WNA Executive the WNA Representative Coordinator will respond to all queries/ questions within two (2) weeks via the WNA Secretary.
 - r) If teams cannot be filled to the minimum of nine (9) players, the WNA Representative Coordinator via the WNA Secretary will advertise, in the first instance, within WNA inviting players (based on positions required). Already selected players will not be affected by this process.
 - s) If teams are still not filled after following Section 7 r), the WNA Representative Coordinator will consult with the Head Coach and team, for any eligible players.
 - t) If teams are still not filled after following Section 7 s) and t), WNA will invite players (based on positions required) from other Associations to assist in filling teams.

SECTION 8 - MANAGERS & PRIMARY CARERS ELIGIBILITY & PROCESS

- a) Nominations for team Managers shall be called for after Representative team selections by Head Coaches in consultation with WNA Executive.
- b) Head Coaches are to submit, via the WNA Secretary, team Manager nominations to the WNA Executive by no later than March of each year. WNA Executive will approve the appointment if adequate.
- c) WNA will advise the Head Coach of Manager appointment or non-appointment with seven (7) days of submission in writing via the WNA Secretary.
- d) As per NSW requirements, all Managers and primary care givers are to be registered with the Association and NSW prior to commencing any such roles.
- e) All Managers and primary care givers are to provide their WWCC details to the WNA Registrar via the WNA Secretary. If this has not been provided, the appointed role will be withdrawn.
- f) Managers and Primary Carers are covered under NSW until 31 December each year given their registration from the winter competition season. However, Managers and Primary Carers who are not registered with NSW, will not be able to attend Representative training/carnivals the following year until registration has occurred.

SECTION 9 - PLAYERS & OFFICIALS RESPONSIBILITIES

- a) All players, Head Coaches, Assistant Coaches and Officials (such as Managers) are to adhere to the Netball NSW Member Protection Policy and Netball NSW Code of Behaviour Policy. Failure to do so may result in disciplinary action as per Netball NSW Disciplinary Policy.
- b) Excluding NSW commitments, any player, Head Coach, Assistant Coach or Official may not play, coach or officiate for another Association. Exemptions can be applied for through WNA Secretary with reasonable grounds. WNA Executive will consider and provide a response to the applicant within seven (7) days of decision being made.
- c) If no exemption provided contravention will result in the player, Head Coach, Assistant Coach or Official being withdrawn from their current appointment.
- d) All Representative players and parents of players are to attend and assist any fundraising events as requested and organised by WNA.
- e) All profits from WNA BBQ's go towards additional WNA Representative costs that are not covered in Representative fees. This does not come off individual Representative fees.
- f) A WNA Committee member, with no Representative commitment, will attend any State Title events in an official capacity.

SECTION 10 – FUNDRAISING & SPONSORSHIP

- a) WNA can and/or will arrange fundraising for the Representative Program. If this occurs teams will be advised at the commencement of each season. All fundraising monies raised which are arranged by WNA will go into the WNA Representative Program. This will be utilised as deemed appropriate by WNA to cover any residual costs of the Representative Program.
- b) Representative teams can individually arrange fundraisers and sponsorship with the

approval of WNA. The process for this is as follows:

- I. Team Manager and Head Coach make decisions on fundraising events and sponsorship opportunities in consultation with teams' parents where required
- II. Team Manager sends a written request via WNA Secretary outlining all intended fundraising and sponsorship events for their team and its intended use.
- III. WNA Committee will respond with approval or any concerns within seven (7) days of request being sent
- IV. All monies raised for individual teams are to be deposited into arranged sub accounts as per section 14 h)

Please note: WNA will only advertise Association gained sponsorship and not individual teams sponsorship.

SECTION 11 - WITHDRAWAL OF PLAYERS

- c) Any player withdrawing from a Representative team following successful selection must do so in writing to the WNA Representative Coordinator (via the WNA Secretary) advising of the reason and when they will be withdrawing. All financial obligations must be finalised as soon as practicable.
- d) If any team drops below nine (9) players, the WNA Representative Coordinator has the option of recalling eligible and suitable players to fulfil the position required.
- e) If a player from the squad or eligibility list does not wish to change teams and/ or participate in the State Title Team if called upon, then replacements may be selected by invitation through the WNA Representative Coordinator.
- f) If WNA cannot register a team as per NNSW competition rules after team selections for a State Title event, then WNA will disband the team as required. The WNA Representative Coordinator will advise all players, Head Coaches and Officials.
- g) Financial requirements will still be required to be fulfilled by players as invoiced at the beginning of the Representative season, unless deemed otherwise by WNA.

SECTION 12 - DISBANDING OF TEAMS

- a) State Title teams will be disbanded at the conclusion of each State Title event.
- b) No further training/ coaching sessions will be attended by any of these teams as Representative teams.
- c) Representative teams that play as part of the WNA Winter Competition, may continue to play until deemed appropriate by WNA.
- d) Representative teams will be required to assist with BBQ duty until Round 15.
- e) All social media including, but not limited to, Facebook (groups, chats & pages), Instagram, websites shall be deleted.

SECTION 13 - UNIFORM

- a) WNA's Representative playing uniform shall be ratified by the General Council on the recommendation of the WNA Executive.
- b) All players, Head Coaches, Assistant Coaches and WNA Executive are expected to wear the current appropriate uniform to all Representative carnivals and State Title events.
- c) All players, Head Coaches, Assistant Coaches and WNA Executive are expected to wear the current appropriate uniform to fundraising events.
- d) Squads will not wear any type of Representative clothing until after second selection trials where the Representative team has been selected.
- e) Head Coaches, Assistant Coaches and WNA Executive are expected to wear Representative clothing for all training sessions if in attendance.
- f) Uniform costs for Representative players, will be invoiced separately to their Representative fees.
- g) Approximate uniform costs will be provided to players/ parents during Representative selection/ trials by the WNA Uniform Officer.

SECTION 14 - ACCOUNTS

- a) Approximate Representative fees for the following year will be advised in the 'expectation and commitment' flyer provided to players seeking expression of interest (Fees will be subject to change, as they are dependent on fees/ costs set by NNSW).
- b) All fees charged to players/ parents do not cover totality of 'representative program', therefore WNA will expect players/ parents to participate in supporting WNA to help raise funds to cover part of the residual costs. WNA will use fundraising to cover remainder of costs.
- c) WNA will set Representative fees in October of each calendar year, after NNSW release details of State Titles events/ charges. Fees will be for the following age group's;
 - i) 11's - Development
 - ii) 12's – 14's (Junior State Titles)
 - iii) 15's -Open's (Senior State Titles)
 - iv) O35's – (State Masters).
- d) All Representative players will be invoiced for and pay costs of:
 - i) Representative fees (invoiced).
 - ii) Uniform (pay for at collection);

NB: Further costs may be required/ added to Representative fees if Representative teams are required to travel away. Additional costs will include accommodation/ transport/ meals (dinner only) for players.

- e) WNA will pay for:
 - i) Accommodation costs for Head Coaches, Assistant Coaches, Managers, Umpires, MPIO Officer, physiotherapist/s and one (1) WNA Executive committee member

-
- when attending State Title events where an overnight stay/s is applicable.
- ii) State Title event entry fees.
 - iii) WNA will, if proved liable for any fines or sanctions, pay/finalise any such fines/sanctions as soon as possible in relation to representative carnivals and/or State Title events.
- f) All Representative players' accounts are to be finalised as follows;
- i) 15's, 17's and Opens – by 31 May each year of competition.
 - ii) 11's – 14's – by 30 June each year of competition.
 - iii) O35's – TBA by WNA Treasurer each year
 - iv) Payment plans can be arranged; however, parents/players need to approach the WNA Treasurer in person. If no payments have been made prior to the State Titles, the player may be deemed ineligible to participate.
- g) In the event a player does not finalise their Representative account (without knowledge of WNA Treasurer) by 1 September each calendar year or as agreed to by the WNA Treasurer, the player concerned will;
- i) Be ineligible to attend any further Representative selections
 - ii) Attend WNA Representative presentation
 - iii) Will be made un-financial by WNA
- h) WNA will arrange sub accounts for each Representative team. All fundraised money and sponsorship money from the Representative team will be deposited into their individual sub account. The Representative Team Manager and Head Coach will have access to their team account and overseen by the WNA Treasurer.

SECTION 15 - UMPIRES

- a) WNA require association badged or nationally badged Umpires for all Representative carnivals and nationally badged Umpires only for State Titles events.
- b) All Umpires are to abide by the current INF Rules of Netball, Netball NSW Member Protection Policy, Netball NSW Code of Behaviour Policy and all procedures outlined therein.
- c) Umpires attending any Representative carnivals and/ or State Titles for WNA are required to wear full white uniform.
- d) The WNA Representative Coordinator will provide the WNA Senior Umpire Convener a list of carnivals being entered into by WNA.
- e) The WNA Senior Umpire Convener will request nominations for Umpires to attend carnivals through the Club Umpire Conveners and will allocate based on skills and experience.
- f) The WNA Senior Umpire Convener will notify WNA Representative Coordinator of all Umpires allocated to teams to attend Representative carnivals one (1) week prior to the carnival.
- g) WNA Representative Coordinator to advise Head Coaches of allocated Umpires.

-
- h) WNA will attempt to allocate Umpire nominees to at least one (1) Representative carnival for development and experience.
 - i) All Umpires will be paid the following within two (2) weeks of the scheduled carnivals dependant on their badging level/ experience at Representative carnivals (including Regional League);
 - i) Association Beginner/ Intermediate Badge - \$50 per day.
 - ii) Association Senior Badge - \$75 per day.
 - iii) Nationally Badged - \$100 per day.
 - j) National Umpires will be paid the following for State Title events within two (2) weeks of the State Title event;
 - i) Nationally Badged - \$125 per day.